



## Much More Than a Place to Work

Winpak Films Inc. is growing to meet the demand for food packaging and other flexible film products around the world. As we expand our capacity, we are dedicated to much more than hiring machine operators, logistics pros, maintenance, and lab technicians to support our production growth. Importantly, we are committed to supporting your growth and advancing your career.

For starters, we've created a supportive, clean and safe work environment that has made many of our employees stay with us for

"I appreciate how my co-workers train me in a way I can understand."

M. Boswell

decades and even inspire their children to come to work for us. Then we reward their loyalty with exceptional working conditions and a great employment package, plus the opportunity to live in and raise families with the small-town advantages of Senoia and nearby Peachtree City, Ga.

Overall, we're known for nurturing an environment that's better than 95 percent of workplaces around the world.

**Choose  
a Career**  
that makes  
your child  
want to  
follow in your  
footsteps



### What Can Winpak Offer You?

Our commitment to a well-rounded benefits program goes beyond medical insurance to include dental, vision, telemedicine, a flexible spending account, and life and disability benefits. If you work at Winpak 30+ hours a week on a continuous basis, you're eligible for benefits. Your eligibility begins the first of the month following 60 days of hire with the company. Employees can expect:

- Outstanding medical & supplemental insurance
- Retirement Programs / 401K
- Paid vacation & sick leave
- Career advancement - operators today could be managers tomorrow
- Friendly, helpful production teams & managers
- Company-paid training
- Creative work schedules

### How Much Could You Earn?

Our stepped-up wage scale starts at \$16 per hour for entry level employees with the opportunity for higher earnings every 3 months in just the first year. On the first anniversary of hire you could be earning \$18 to \$20 per hour, depending on your job title and performance. Jobs include Machine Operators, QA Lab Technicians, Logistics Operators, Storeroom Attendants, Plate Mounters, and Apprentice Press Operators. Extrusion Operators can earn up to \$21.59 per hour, depending on skill level.

### Find Out More and Grow with Us

Everything we do reflects how much Winpak cares for our employees and wants to keep them and help them succeed. We're eager to tell you more about our available jobs, our exceptional products, and a workplace that feels like more than just work. Contact:

**WFIjobs@winpak.com**  
or call 678-633-8788

## Contributing to a Sustainable Future

At Winpak, sustainability is more than just a buzzword, it's engrained in how we work and manage our resources. We provide opportunities for active employee engagement in various initiatives which align with our sustainability pillars. This enables us, as an organization, to work together to become a better corporate citizen and contributor to a better planet.



"Our products are mainly used in food packaging and medical applications."

H. Phan



"They really show their appreciation for you."

V. Smith



## About Winpak Ltd.

Winpak designs and supplies innovative packaging to some of the world's largest brands.

As an employee of Winpak Films, you are part of Winpak Ltd., an \$853 million company with 12 manufacturing facilities in North America encompassing locations in Illinois, New Jersey, California, Canada and Mexico.

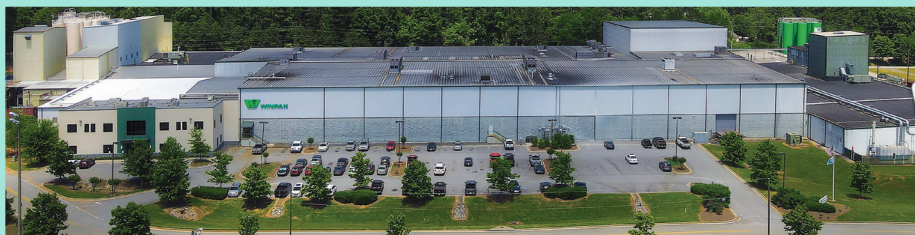
Our facilities' total floor space would cover 40 football fields and we employ more than 2,500 people. We started operations in 1977, and our corporate headquarters is in Winnipeg, MB, Canada.

Winpak is listed on the TSX (WPK).



IT'S OUR NATURE TO PROTECT™

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## What We Produce in Senoia

Capabilities in our 300,000 square-foot Senoia plant encompass:

**Blown Film Extrusion** – Barrier and non-barrier films for high performance MAP bags and sealant films

**Barrier Shrink Film Extrusion** – PVdC and EVOH barrier films; Traditional, High Abuse, Bone Guard

**Converting Operations** – Bag and pouch making;

Shrink bag converting; Ten-color

flexographic printing; Photo

polymer plate making;

In-house graphics.

